

Occupational Health and Safety Commitment Statement

The Knoxbrooke Group's safety objectives are to provide and maintain a safe and supportive work environment for all employees, service users, volunteers, visitors, labour hire workers and contractors at the Knoxbrooke Group work sites and also to apply these safety objectives to all events being conducted by the Knoxbrooke Group from time to time.

The Knoxbrooke Group is committed to:

- The ongoing development and improvement of occupational health & safety system with a focus on the prevention, reduction, early intervention and management of injuries or illnesses, including occupational violence and psychological health matters to our employees, service users, volunteers, visitors, labour hire workers and contractors.
- Observing, implementing and fulfilling the necessary statutory requirements under the OH&S Act 2004, OH&S Regulations 2017, Compliance Codes, Codes of Practice, Australian Standards and any other OH&S requirements.
- Active and continuing communication and consultation concerning OH&S matters with persons involved in The Knoxbrooke Group programs or activities to ensure the safety and welfare of everyone.
- Ensuring that the Knoxbrooke Group employees, volunteers, visitors and contractors receive the appropriate OH&S information, instruction, training and supervision to enable them to perform their work, programs or activities in a safe and satisfying manner and without risks to health.
- Management leading by example in OH&S matters to motivate and support our employees, volunteers, visitors, labour hire workers and contractors.
- Reporting, recording and investigating incidents or accidents and acting to prevent re-occurrence.
- Reducing OH&S risks through a process of hazard identification, risk assessment, implementation and review of controls.
- Regularly monitoring and reviewing OH&S performance to test the effectiveness of OH&S actions and to ensure that set OH&S objectives and targets are being met.
- Ensuring that all levels of management, employees, volunteers and contractors conduct their health and safety responsibilities in a professional manner.

Approved by

Chairman, Knoxbrooke Board

Name: Michael Briggs

Date: 04/03/2024

Chief Executive Officer

Name: Annie Revell

Date: 04/03/2024